For more information on support and applying for apprenticeships visit apprenticeshipsnorfolk.org

Not sure where to start?
helpyouchoose.org is a careers information, advice and opportunities website provided by Norfolk County Council. It has both educational and vocational course and training options for 16-25 year-olds.

icanbea.org.uk lets you explore potential career opportunities across Norfolk and Suffolk, showing you how the organisations and job roles fit into the wider career.

How do I apply?
At any one time on Find an Apprenticeship there are between 12,000 – 20,000 apprenticeship vacancies in England. Visit GOV.UK and search ‘apprenticeships.’

Some employers advertise vacancies on their own websites. Unlike college or university, apprenticeship employers start recruiting from September for the following year with others recruiting throughout the year with various start dates. It’s important to do your research so that you don’t miss out on your perfect apprenticeship!

Some useful websites to begin your search:
icanbea.org.uk lets you explore potential career opportunities across Norfolk and Suffolk, showing you how the organisations and job roles fit into the wider career.

Higher Education Champions facilitate sessions in schools, organise external speakers and events and coordinate trips to university campuses.

Take your place
The Apprenticeships Norfolk Network is made up of over 100 member organisations with the aim of increasing the number, level, range and quality of apprenticeships across Norfolk. Members include employers, training providers, support organisations, end point assessment organisations and schools. Apprenticeships Norfolk is supported by an impartial team based at Norfolk County Council providing information and advice for those interested in apprenticeships.

Here’s what people have to say about apprenticeships...

Bethany - L3 Veterinary Nursing Apprentice - College of West Anglia

“The best thing about studying an apprenticeship is gaining practical experience. My apprenticeship involves all aspects of veterinary nursing including theatre practice, administering medications, monitoring anaesthetics, working on the ward, interacting with clients and working on reception. I have seen and experienced so much; I’m very excited about my career ahead.”

Malcolm Morgan, Employer

“As an employer I feel it’s a two way street. I invest my time in Donna’s learning by providing her with professional skills to obtain her apprenticeship and, in return, Donna comes up with brilliant and more modern ideas. So we can always learn something new together.”

Craig, L2 apprenticeship in Agriculture, Easton & Otley College

Craig has completed his Level 2 and is currently studying for his Level 3 with Easton & Otley College. Craig swapped “War Studies” at University for life as an apprentice on a farm in Suffolk. “I’ve learnt that you never stop learning!” I always thought as soon as you leave formal education that would be it – but that’s really not the case!”

I’m a parent or carer
An apprenticeship can be a springboard into a varied and rewarding career, while enabling young people to earn while they learn. It can help to:

• Gain transferable skills valued and recognised by employers
• Save them money by having their training paid for (including a degree where they are undertaking a degree apprenticeship)
• Expand young people’s horizons and open doors to opportunities they may not have thought about before
• Grow their confidence and shape their thinking on what kind of career they’d like to have.

The diverse nature of apprenticeships means there’s bound to be something out there that suits – whether it’s law, engineering, nursing or design.

Apprenticeships are a perfect fit for young people aged 16+ who want to get straight into the world of work. In contrast to staying in full-time academic study, an apprenticeship offers a wage while they train and gain new skills on the job.

They may decide to apply for one of the degree apprenticeships on offer to gain a degree, rather than go via the traditional university route, if that’s how they prefer to learn.

What’s in it for me?

What can I earn?

The National Minimum Wage for apprentices is £3.70 per hour as from April 2018. This applies to apprentices aged under 19 or aged 19 or over and in the first year of their apprenticeship. Apprentices aged 25 and over, and not in the first year of their apprenticeship, will be entitled to the National Minimum Wage. This is the legal minimum pay per hour but many employers pay more. The estimated average hourly pay received by apprentices in Great Britain is £6.70 an hour for level 2 and 3 apprentices.

Entry requirements

Apprenticeships are available to anyone over the age of 16, living in England. The National Apprenticeship Service is committed to ensuring that high quality apprenticeships are a prestigious option, accessible to all people from all backgrounds. All vacancies on ‘Find an Apprenticeship’ will clearly state what the entry requirements are for the job role being advertised. There will be different entry requirements depending on the industry, job role and apprenticeship level.

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Help you choose
icanbea.org.uk is an impartial careers information, advice and opportunities website provided by Norfolk County Council. It has both educational and vocational course and training options for 16-25 year-olds.
Trying to understand what the levels mean can sometimes feel confusing, but it doesn't have to be! Each apprenticeship is split into a level of learning.

The levels of apprenticeship available for those aged 16 and over is shown below:

**Intermediate Apprenticeships**
- Level 2: 12-18 Months
- Equivalent to 5 GCSEs A* - C

**Advanced Apprenticeships**
- Level 3: 18-48 Months
- Equivalent to 2 A-levels

**Higher & Degree Apprenticeships**
- Levels 4, 5, 6, 7: 24 Months+
- Equivalent to foundation degree level+

Different levels of apprenticeships available

Higher and degree level apprenticeships

Higher and degree apprenticeships (Level 4 – Level 7) are becoming more and more popular. Higher apprentices work towards qualifications that are designed in partnership with employers, with part-time study taking place at a provider, university or college. It’s important to remember not all apprenticeships will go up to degree level, but it’s worth looking to see if the degree you want can be completed via an apprenticeship.

The benefits of higher and degree level apprenticeships include:
- A degree without tuition fees
- Professional accreditation and membership
- A salary while studying
- Job-specific skills

VISIT apprenticeshipsnorfolk.org to find out more information about apprenticeship training providers